

Expected Benefits/Outcomes

- ✦ **Ideal solution for Bill 168 compliance** as the CCOC Employee Care Program provides the ideal vehicle for delivering the “Confidential Process” for reporting incidents of Workplace Violence and Harassment under the Occupational Health and Safety Act (OHSA). This is a tremendous relief for your HR people and a huge support for employees who can confidentially share such needs with a Chaplain who will support them throughout the process, as required.
- ✦ **Increased productivity** through the provision of prevention techniques, assessment protocols, and health management services. By proactively taking care of employees well being you are also ensuring company growth and development.
- ✦ **Reduced stress** through having a trusted friend share their personal struggles as well as learning how to handle personal and work issues more effectively
- ✦ **Reduced absenteeism** by dealing where areas of prevention and treatment can result in substantial savings to the company. Reintegration into the workplace can often be expedited through face to face care and result in a reduced time off and a healthier employee with renewed strength.
- ✦ **Reduction in non work related incidents** such as severe marital crises, addictions, burn out, or other issues that could significantly impair effectiveness.
- ✦ **Reduced accidents at work** due to stress related symptoms and difficulty with mental focus and physical function.
- ✦ **Reduced turn-over** is another area that is costly to employers. Our Employee Care Program has resulted in more supported employees who have been less likely to leave their jobs.
- ✦ **Increased morale & workplace harmony** due to regular visits with a competent friend and care provider who is available for encouragement and discussion on any issue at any time.
- ✦ **Professional referrals** are handled quickly and efficiently through our unique proactive face to face care and immediate in person response to calls. This means your employee is getting the help they need quickly by dealing with and averting crisis situations.
- ✦ **Stronger work performance** due to employees being better prepared to handle work and personal stress. The result is fewer mistakes at work, higher quality output, and overall increased workplace performance.
- ✦ **Improved focus** while at work due to a reduction in distractions from critical personal and family issues.
- ✦ **Healthy Spirituality** through tactful, respectful permission based spiritual care, as part of a holistic model that neither pushes nor avoids issues, while promoting unity and diversity.
- ✦ **Reduced Company Costs** because our Employee Care Program has been proven to reduce the financial impact on the company by effectively minimizing the social, psychological, and physical problems that were previously increasing absenteeism, turn over, and workplace incidents and accidents. The added benefits of increased morale, coping resources, attendance, well being and overall productivity, further contribute towards reduced company costs.