

## DID YOU KNOW...

- According to Statistics Canada, the annual cost of work time loss due to stress is over 12 billion dollars annually.
- 87% of workers have or are currently seeking companies that are flexible, supportive and understanding of personal and family related issues and needs.
- 80% of workers feel stress on the job, with nearly half saying they need help learning to manage stress.
- 54% of all unscheduled absences reported in a 2006 survey were the result of family issues, personal needs and stress related issues.
- Companies state that their financial reports show **a savings of about \$4.00 for every \$1.00 they spend on chaplain services** in related costs such as employee turnover, training money, lower production, loss of valuable upper management time, and rate of absenteeism.
- The average EAP (Employee Assistance Plan) utilization rate across all business and industry is 4.5% for a standard program, and 3% for a telephone model program.  
**When a chaplains program is added to the EAP it then becomes used by up to 55% of the employees after one year.**

Note: Sources and further information available at [www.chaplains.ca](http://www.chaplains.ca)



### Transforming Workplaces

*"I spent much of my time sorting through personal issues with my employees. I'm not required to do that now, as their personal issues are cared for by the chaplain team."*

Oscar Pachero

*"The chaplaincy program is a good fit for us. When I first heard about the program, I was curious about the cost. I was pleasantly surprised...it's fair and reasonable. It's a good value and an investment in our employees."*

Marie Vanderventer

*"I have just lost my mother. Our chaplain team was there to provide emotional support and comfort. [Corporate Chaplains} provide qualified, competent, professional people who can meet a person's needs, either mental or spiritual."*

Rick Weaver

#### CONTACT US FOR MORE INFORMATION:

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Stress  
Illness  
Challenges  
Family issues  
Relationship problems  
Personal crisis  
Addictions



**What are your employees bringing to work?**

# Services



As Canada's premiere provider of "Face to Face" Employee Care in Canada since 2004, Corporate Chaplains Canada has been meeting with people at their time of need in offices, factories, workplaces, homes, coffee shops, and wherever needed.

Although we are best known across Canada for our Monthly Employee Care Programs, there are times when companies or individuals want access to individual services.

These services are available on an "as needed" basis. Simply call the 24 hr. HOTLINE to receive the same professional, confidential, "Face to Face" care corporations have received for years.

## OUR CHAPLAINS...

are professionals who treat people with respect and equality regardless of a person's ethnicity, origin, spiritual background or gender. Almost all of our chaplains have a degree in counseling, psychology, pastoral counseling, family systems therapy, social work or other related disciplines.

In addition, each of our Chaplains is part of an inter-disciplinary team, participate in ongoing training, and are well equipped for multi-cultural, multi-faith, pluralistic workplaces.

### Face to face care makes all the difference!

- ▶ Qualified Caring Chaplains
- ▶ In Person 24/7/365 Crisis Care
- ▶ Male & Female Chaplain Teams
- ▶ Strict Confidentiality



## INDIVIDUAL SERVICES

- Addictions Support
- Critical Stress Debriefing
- Crisis Intervention Services
- Hospital & Prison Visitations
- Life Coaching
- Marriage Coaching
- Stress Reduction Strategies
- Suicide Intervention

### FEES

- ▶ Individual Services are billed to the client at a rate of \$75/hour between 8:00 am and 5:00 pm, and \$100/hour between 5:00 pm and 8:00 am.
- ▶ Travel Expenses may be billed at \$0.45/km.

## SERVICE PACKAGES

- **Pre-Marital Coaching**  
Prepare/Enrich Program, couple inventory and 3 sessions.
- **Officiating at Weddings**  
Includes initial visit, rehearsal and wedding ceremony.
- **Officiating at Funerals**  
Includes initial visit, viewing, funeral service and graveside service.

### FEES

- ▶ Service Packages are billed to the client at a rate of \$400 per package.
- ▶ Travel Expenses may be billed at \$0.45/km.

## CORPORATE SERVICES

### Custom Employee Care Programs

Talk to us about our Employee Care Programs which include:

- Custom workshops
- Value added HR services
- Specialized referrals
- All inclusive services at one monthly fee